A regular meeting of the Food Conspiracy Board of Directors was held at the Pima Friends Meeting House 931 N 5th Avenue at 6:30 PM on October 1, 2008.

**Present**
- Melita Quance, Board of Directors
- George Milan, Board of Directors
- Natanya Siegel, Board of Directors
- Paula Wilk, Board of Directors
- Emily Covey – Staff Representative
- Ben Kuzma, General Manager
- Bradford Castalia – Owner-Member

**Not Present**
- Melita called the meeting to order at 6:44 pm

**Check-in**
- People attending the meeting checked in

**Consent Agenda**
- September minutes

Natanya moved to accept the remaining items on the consent agenda, George seconded the motion.
- Yes 3 No 0 Abstain 1

**Moved consent agenda items.**
- L12 Expansion Monitoring to Executive Session

**Owner Time**
- Thanks to staff for local program

**Review Agenda**
- GP 5.4 revision added

**GM Information for the Board**
- **Additional information:**
  - There is new furniture outside near front door
  - There will be more resetting products in the store over the next few weeks
  - Cynthia is now the lead person in the Wellness section
There will be an All Staff meeting on October 23rd. A different grievance policy
will be discussed. Ben will confirm the date and time.

**Items from Consent Agenda**
No Items

**Board Work**

**GP5.4 Policy revision**
Paula moved to accept the policy with the change to Board Members from Board
Owners. George seconded
Yes 4 No 0 Abstain 0

**GM Review Committee Charter**

Paula ______ moved to accept the revised GM Review Committee Charter with
#7 update changed to updated Natanya_________ seconded the motion

Vote: Yes 4 No 0 Abstain _____

**June Meeting Minutes**

Paula moved to accept the June Meeting Minutes with adjustments Melita seconded
the motion

Vote: Yes 2 No 0 Abstain 2

Only 2 current board members were present at the June meeting. George and
Natanya had to abstain from voting because they were not present at the June
meeting.

**L3.9 Policy Change Financial Conditions and Activities**

Paula moved to accept the L3.9 Policy Change with the word lease changed to least
George seconded the motion

Vote: Yes 4 No 0 Abstain _____

**Auditor Letter Recommendations**

George will continue research on the recommendations

**Grievance Procedure**

Ben is working on revising the current grievance procedure.
How do we address issues involving the General Manager?

**2007-2008 Patronage Dividend discussion**
Paula will write about Patronage Dividends for the December newsletter. We will all review the first draft as soon as it is available. This is an opportunity for ongoing Board educational activities. There may be a facilitated workshop on patronage dividend at the potluck the 24th of October. (Note: the potluck was actually the 17th of October). New member/owner orientation is a good time to discuss the patronage dividend process.

Committee Work

**Board Development Committee**
This committee met today. The plan is to look at prospective Board member packet and looking at a procedure to recruit new board members.

**Election Committee**
The election committee is working with the Board Development committee. Torey and Melita will work on a presentation for the next potluck.

**General Manager Review Committee**
The monitoring reports for FY 2007-2008 are being assembled for the review process.

Calendar
The next Board meeting is November 5, 2008 at 6:30 PM.

**Monitoring Reports** are:
- L1 Customer Relations
- L3 Financial Conditions and Activities
- L10 Membership
- L12 Expansion

**Board Meeting Evaluation/Monitoring Form**

**Date of Meeting **10/01/2008**

In a continual effort to improve its Policy Governance process, the Food Conspiracy Board of Directors developed this form to evaluate its progress. This evaluation is the board as a whole, not individual board members.

1. The board was prepared for the meeting
   ☒ Satisfactory  ☐ Needs Improvement  ☐ Unsatisfactory

2. The board's time was appropriately spent on Ends as opposed to Means
   ☒ Satisfactory  ☐ Needs Improvement  ☐ Unsatisfactory

3. Each board member was given an adequate opportunity to participate in discussion and decision making.
   ☒ Satisfactory  ☐ Needs Improvement  ☐ Unsatisfactory
4. The board’s treatment of all persons was courteous, dignified and fair.
   ☒ Satisfactory ☐ Needs Improvement ☐ Unsatisfactory

5. The board adhered to its adopted governance style:
   a. It emphasized outward vision:
      ☒ Yes ☐ No ☐ Needs Improvement
   b. It encouraged diversity in viewpoints:
      ☒ Yes ☐ No
   c. It exercised strategic leadership more than overseeing administrative detail:
      ☐ Yes ☐ No ☒ Needs Improvement
   d. It maintained a clear distinction between board and management roles:
      ☒ Yes ☐ No ☐ Needs Improvement
   e. It looked to the future:
      ☒ Yes ☐ No ☐ Needs Improvement

**Evaluation Comments:**

A motion to adjourn the meeting was moved by Paula and seconded by Natanya 4 in favor 0 opposed. The meeting adjourned at 8:55

Note: Monitoring report L12 Expansion Monitoring was approved in Executive Session.

**Date minutes approved: 11/05/08**

**Signature: George Milan**

            Board Secretary